
Environmentalist I(Job Id 43624)

Location: US:NH:CONCORD

Occupation 19-0000 Life
Category: Physical and Social
Science Occupations

Employment Type: FULL-TIME Temporary

Post Date: 09/26/2024

Close Date: 10/18/2024

Salary: 19.960-26.410
USD

Description

State of New Hampshire Job Posting

Department of Natural and Cultural Resources

Division of Forest and Lands - Natural Heritage Bureau

172 Pembroke Road

Concord, New Hampshire 03301

Environmentalist I

Hourly Rate Range \$19.96 - \$26.41

Position #9T3314

***See total compensation information at the bottom of announcement.**

The State of New Hampshire, Department of Natural and Cultural Resources, Division of Forest & Lands, Natural Heritage Bureau, has a full-time vacancy for an Environmentalist I.

Summary:

To collect, enter, process, analyze and represent ecological data for environmental reviews. To update and expand Natural Heritage Bureau (NHB) databases with occurrences of rare species and natural communities and systems.

Responsibilities:

Evaluates potential short and long-term benefits or negative impacts to rare species and/or natural community systems from proposed projects. Makes recommendations to conserve, protect and/or minimize negative impacts to rare species and/or natural community systems.

continued...

Responds to requests for information and reviews projects proposed by private, federal, state, regional, and local agencies in order to provide scientifically accurate information on ecological areas and assess potential impacts to rare species and/or natural community systems.

Reviews and analyzes data for accuracy, completeness, and quality control purposes. Enters data and maintains rare species and/or natural community system data in NHB's databases. Ensures that strict standards regarding what observations qualify for data entry, mapping protocols, field formats, and writing style. Documents all source materials as well as any modifications made to original data during mapping and transcription.

Summarizes data, prepares reports, and makes recommendations to research and conserve rare species and natural community systems.

Prepares and presents ecological information to interested parties and for use by administrative-level managers in making decisions.

Provides technical assistance to federal and state agencies, public and municipal groups, and individuals regarding information on rare species and/or natural community systems.

Assists NHB staff with botanical and natural community field surveys when other duties allow. Collects survey data, including identifying plant species present in the area. Prepares documentation for entry into the NHB database.

Adheres to standard NHB methodology to ensure a high standard of data accuracy in order to achieve survey goals. The methods used must be well documented, and relevant results must be formatted for entry into NHB's Biotics database.

Achieves, maintains and applies proficiency of computer programs, including ArcGIS and Microsoft Access, to enter, analyze and interpret survey data and to create maps.

MINIMUM QUALIFICATIONS:

Education: Bachelor's degree from a recognized college or university with major study in ecology, botany, environmental science, biology, zoology, or a related natural resources degree. Each additional year of approved formal education may be substituted for one year of required work experience.

Experience: One year of experience as an Environmentalist or in a field related to ecology, botany, environmental science, biology, zoology, or a related environmental science.

License/Certification: Eligibility to obtain a driver's license.

SPECIAL REQUIREMENTS: Preference given to individuals with experience and proficiency with data entry, database software and GIS mapping software. Familiarity with Natural Heritage methodology also preferred. Basic understanding of plant community ecology desired.

PREFERRED WORK TRAITS: Demonstrated ability to maintain positive customer relations. Ability to interpret and evaluate maps, data, and engineering plans. Demonstrated ability to display and analyze data using ESRI products, and Microsoft Office (Access, Excel, Word) applications. Knowledge of NH flora and ability to identify plant species. Knowledge of local, state and federal laws and regulations in the environmental field. Ability to use judgment in applying technical policies and procedures. Ability to express ideas clearly and concisely in oral, written and graphic form. Ability to establish and maintain effective working relationships with associates, other agencies, environmental groups and the general public.

continued...

DISCLAIMER STATEMENT: The supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information please contact: Ms. Sabrina Stanwood, Bureau Administrator, sabrina.m.stanwood@dncr.nh.gov, Tel # (603) 892-8824.

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

Value of State's share of Employee's Retirement: 13.85% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

continued...

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/JobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964